

## **JANUARY 13, 2014 REORGANIZATION MEETING MINUTES**

**The January 13, 2014 Reorganization Meeting was called to order at 8:00 P.M. in the Council Chambers at the Municipal Building.**

### **APPROVAL OF AGENDA ITEMS**

**Mayor DeLuca – The Agenda will stand as presented. Will you please stand for the Pledge of Allegiance?**

### **INDUCTION OF COUNCIL MEMBERS:**

**Mayor DeLuca – o.k. raise your right hand and state your name. I, Sara Kuhn duly elected Council Member of the Municipality of Penn Hills, do solemnly swear that I will support, obey and defend the Constitution of the United States, The Constitution of this Commonwealth and the Home Rule Charter of The Municipality of Penn Hills, and that I will discharge the duties of my office with Fidelity.**

**Mayor DeLuca – Congratulations.**

**Mayor DeLuca – I, Dr. J.-LaVon Kincaid duly elected Council Member of The Municipality of Penn Hills, do solemnly swear that I will support, obey and defend the Constitution of the United States, The Constitution of this Commonwealth and the Home Rule Charter of The Municipality of Penn Hills, and that I will discharge the duties of my office with Fidelity.**

**Mayor DeLuca – Congratulations.**

**Mayor DeLuca – Sara do you have something you would like to say.**

**Mrs. Kuhn – I just want to thank everyone for coming tonight and I want to say that this is the start of my third term. My first term when I came on to the Municipality it was a scary time in the Municipality and with all the hard work of our young Mayor at that time,**

**Anthony DeLuca, Jr. and the Council we worked very hard and diligently. My second term I started and we had hope at that time and this is my third term starting and I will say that at this point in time we have success and that success has come because of the Board that I work with. Our Mayor I cannot say enough about him, he is a wonderful Leader, he lets everyone on Council be their own person, my Board that I work with is just absolutely wonderful. If we disagree that is o.k. but we are never disagreeable. We never try to insult one another or make one another feel bad about a decision that we make. And I have to say that we have a very wonderful Manager, Moe who works very hard and works hard with Mayor and Council. Ed is not here but he is a great Financial Director, he is so diligent and works so very hard. I can't say enough about Maureen she is very dedicated she has our Minutes always accurate and on time for us and is very helpful and the entire staff that we work with is wonderful and that is why with all the hard work the Mayor, Council, our Manager and our staff that we can be so proud of where we are today because the Municipality has moved forward so I thank everyone and Gentlemen it is truly an honor to work with everyone of you and that is including my Controller also. Thank you very much. And also my Solicitor how could I possibly forget my Solicitor, thank you.**

**Everyone thanked Mrs. Kuhn.**

**Mayor DeLuca – Dr. Kincaid.**

**Dr. Kincaid – Well this is my fourth time and I am happy to be back to serve. That is my hallmark to serve. When we came aboard with three terms ago we came for a new day with a new way and a new Mayor and I was honored to do that then as I am tonight. Since Sara has made such a wonderful articulation, a nice long speech and she has included everyone I just want to add to that by saying ditto and it is indeed an honor to serve the voters and the people of this wonderful Municipality called Penn Hills. So I am glad to be back for a fourth term. Thank you.**

**Mayor DeLuca – o.k. with that we will have Roll Call.**

## **ROLL CALL**

**Mrs. Kuhn**

**Mr. Palumbo**

**Mr. Underwood**

**Mayor DeLuca**

**Dr. Kincaid – here and official**

**Also present were Manager Rayan, Secretary Sorce, Controller Futules, Solicitor Alexander and Engineer Minsterman.**

**Mayor DeLuca – first we have confirmation of appointments, I would like to nominate Sara Kuhn for Deputy Mayor, Dr. Kincaid seconded that motion, all in favor say I, everyone said I.**

**Mayor DeLuca – Sara congratulations.**

**Mrs. Kuhn – thank you very much.**

**Mayor DeLuca – then on the other Boards they will remain the same as previous.**

## **RESOLUTIONS**

**Mr. Underwood made a motion ratifying and approving the action taken to approve the 2014 through 2018 Labor Agreement between the Municipality of Penn Hills and the Teamsters Local 249 representing certain employees of the Department of Public Works.**

**Mr. Palumbo seconded the motion.**

**Mayor DeLuca – just to let you know it is the same contract as the prior contracts, a five year contract with the wage increases being 2% in 2014 and 2015, 2.5% for 2016 and 2.75% for 2017 and 2018 and it opens up with contract language will allow the contract to be reopened for health care negotiations and removing contract language of having two men on the snow truck removal and mercy call outs. So with that are there any questions?**

**Mrs. Kuhn – I just want to thank the Manager. Moe you did a wonderful job on the negotiations and especially to have removing the contract language of two men on a truck, that saves the Municipality a great deal of money. So once again Moe job well done. Thank you.**

**Mayor DeLuca – and Moe good job on getting that removed. When Moe was telling me that was from way back when we used to have a guy in the back of the truck with a shovel throwing the salt on the road. So I am glad it is about time we got that language removed.**

**There being no further discussion the motion was approved by a 5-0 vote.**

**Mayor DeLuca – we have a brief Executive Session for Personnel Matter.**

**ADJOURNMENT**

**Mayor DeLuca – entertain motion to adjourn.**

**Dr. Kincaid made a motion to adjourn.**

**Mr. Palumbo seconded the motion.**

**The meeting was adjourned at 8:10 p.m.**

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**DATE**

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**MAUREEN M. SORCE  
MANAGER'S SECRETARY**