

MARCH 4, 2013 COUNCIL MEETING MINUTES

The March 4, 2013 Council Meeting was called to order at 7:35 P.M. in Council Chambers at the Municipal Building.

APPROVAL OF AGENDA ITEMS

Mayor DeLuca – Good evening we will call this meeting to order. The Agenda will stand as presented. Will you please stand for the Pledge of Allegiance?

ROLL CALL

**Mayor DeLuca
Mr. Palumbo
Mrs. Kuhn
Dr. Kincaid
Mr. Underwood was absent**

Also present were Manager Rayan, Secretary Sorce, Lt. Manning, Parks Supervisor Scaglione, Controller Futules and Solicitor Alexander.

APPROVAL OF MINUTES

Mr. Palumbo made a motion to approve the Minutes of February 18, 2012.

Dr. Kincaid seconded the motion.

There being no further discussion the motion was approved by a 4-0 vote.

EXPENDITURES

Dr. Kincaid made a motion to approve the Expenditures of March 4, 2013 – Journal Voucher – 0 – C.D. Requisitions – 5 - \$8,110.00, Master 23760-23821 - \$578,186.32 making a Grand Total of \$586,296.32.

Mr. Palumbo seconded the motion.

There being no further discussion the motion was approved by a 4-0 vote.

RESOLUTIONS

Mr. Palumbo made a motion to approve Resolution 2013-007 a Resolution of The Municipality of Penn Hills, County of Allegheny, Commonwealth of Pennsylvania, authorizing the Municipality of Penn Hills to enter into a Leasee Agreement with The Municipality of Penn Hills as Lessor and Penn Hills Soccer Association as Lessee for four Soccer Fields and one Concession Stand at Universal Park.

Mrs. Kuhn seconded the motion.

Mrs. Kuhn – I just want to say that I am very happy to see this Resolution and that the Soccer Association has finally found a place that they can call their home. I know they have been working very very hard at it for very many years and I am glad that The Municipality was able to serve these young people who play Soccer in our Municipality so I am very pleased.

There being no further discussion the motion was approved by a 4-0 vote.

Mrs. Kuhn made a motion to approve Resolution No. 2013-008 a Resolution of the Municipality of Penn Hills, County of Allegheny, Commonwealth of Pennsylvania, approving a one-time change to the rules and regulations of the Personnel Board of The Municipality of

Penn Hills regarding the minimum qualifications for the position of Lieutenant in The Penn Hills Police Department.

Dr. Kincaid seconded the motion.

Mickey O'Connor – 1095 Maple Avenue – why are we once again lowering our standards? Do we have nobody qualified to take this test that we have to lower it or why are we doing it?

Mayor DeLuca – all we are doing is bringing it from five years as a Sergeant to three years.

Mickey O'Conner – yes but you are doing it for one time. It is a one-time change. It just doesn't make sense to me.

Mayor DeLuca – it is so you have a bigger pool of candidates to select from.

Mickey O'Conner – you are going to increase it by two.

Mrs. Kuhn – well two is an increase Mickey.

Mickey O'Connor – yes you are going to increase it by two, I think you have five right now and you have two that don't meet the requirements so you are going to increase it by two.

Mrs. Kuhn – well first of all I don't believe that it is lowering our standards because of the fact that for them to become a Sergeant, if I am not mistaken, they have all the qualifications that they need to be an Officer in Penn Hills for five years and that stays in place so the only thing that we are doing at this point in time if I am correct Moe is making this one time change and as stated by the Mayor so that we have more of a pool and we are not just having a few personnel that are qualified. Am I correct?

Moe Rayan – that is correct and it just makes it a larger pool instead of just having two Sergeants or perhaps three Sergeants applying for the position it made it a larger pool for other Sergeants

within the unit to be able to take the examine just as well. The other Sergeants are qualified and have been on the job for at least two years so one year isn't going to make that big of a difference because they are already an existing Officer within The Municipality and they spend a long time being on the job as Patrolmen so it just makes it a larger poll. That is all Mickey the Sergeants that we have here they are more than qualified for whatever position we have so it is just to have more chances for those folks to take a promotional test.

Mickey O'Connor – I still think you lower the standards when you went from taking the three years out.

Mrs. Kuhn – Moe I just want to qualify too that this is the only change.

Moe Rayan – that is correct.

Mrs. Kuhn – the same rules that apply for the position of Lieutenant stays in place as far as their testing and what have you so there was nothing as far as lowering any standards the only thing that we were lowering was one year of service and that was stated in the Resolution the number of qualified Sergeants taking the promotion examination in Spring of 2013 thereby generating a larger poll of eligible candidates.

Moe Rayan – correct.

Mickey O'Connor – o.k.

Don Sanker – 780 Long Road – deleting the three year continuous prior service as Sergeant at the Police Department with what? One year, two years, what? How long do they have to be a Sergeant? One year, two years, six months?

Moe Rayan – maybe an hour.

Mrs. Kuhn – I believe they just have to be a Sergeant.

Moe Rayan – They just have to be a Sergeant.

Don Sanker – they just have to be a Sergeant. So no real requirement of being a Sergeant beyond one hour?

Moe Rayan – correct.

Don Sanker – really! Not even to say from three years down to one year.

Moe Rayan – the Sergeants that we have have two years experience on the job being a Sergeant so we don't have anybody with an hour. But if we did one hour would qualify if they passed the test.

Craig Alexander – this is a one-time change.

Don Sanker - I understand it is a one-time change. Is there any minimum requirement of time being a Sergeant beyond one hour?

Craig Alexander – none of our Sergeants presently have less than three years on the job as Sergeants we don't need to state what the minimum requirements are because we know it is a one-time change . There is not going to be an hour Sergeant on the job because the requirement goes away after this testing.

Don Sanker – I understand that. Deleting the three year requirement to what?

Mrs. Kuhn – well at this point in time Don what they are telling you is this is a one-time change and the Manager has said that there is no time. As far as stating that it could be an hour every Sergeant that we have at this point in time has been on for at least two years. It doesn't have to specify that in here because this is only a one-time deal.

Don Sanker – so they all have been here for two years, however, prior to the test someone could be promoted to Sergeant for one hour and take the test. That is what this is saying to me.

Moe Rayan – but we don't have anybody with one hour of being a Sergeant. The minimum that we have right now is over two years as a Sergeant. We don't have any Sergeants with less experience for being a Sergeant with less than two years.

Don Sanker – that is all I wanted to know. So the minimum is two years.

Moe Rayan – There would be a minimum two years with all the qualifications.

There being no further discussion the motion was approved with a 4-0 vote.

Mrs. Kuhn made a motion to adopt Resolution No. 2013-009 a Resolution of The Municipality of Penn Hills, County of Allegheny, Commonwealth of Pennsylvania, exonerating The Penn Hills School District Tax Office from the collection of 2012 Real Estate Taxes.

Dr. Kincaid seconded the motion.

There being no further discussion the motion was approved by a 4-0 vote.

REPORTS

Mrs. Kuhn – I just want to clarify I did receive a memo from the Manager regarding the tax exempt of \$2,000 to be exempt and Keystone was saying that there was terminology that they felt that exemption was not correct and I do know that the \$2,000 exempt was in acted because of the fact that if you had kids that were in school and only working summer jobs we didn't want to have to tax them. Now I did read the statements that were made the opinion that was made by our Solicitor and I am assuming from that Craig that you feel comfortable that the original document that we had in place is still standing in place, is that correct?

Craig Alexander – that is what my opinion is and that is the opinion I wrote to Moe to send off to Keystone.

Mrs. Kuhn – thank you very much.

Mayor DeLuca – we will now go to an Executive Session.

ADJOURNMENT

Mayor Deluca entertained a motion to adjourn.

Dr. Kincaid made a motion adjourn.

Mrs. Kuhn seconded the motion.

The meeting was adjourned at 7:47 P.M.

DATE

**MAUREEN M. SORCE
MANAGER'S SECRETARY**